

Rule 51

Not less than six months before the date fixed for the opening of a session of the Committee at which persons are due to be nominated as Regional Director, the Director-General shall inform each Member that he/she will receive proposals for the names of persons for nomination by the Committee as Regional Director.

Any Member may propose the name of one or more persons for the post of Director, submitting with the proposal particulars of each person's qualifications and experience. Such proposals shall be sent to the Director-General, so as to reach him/her at the Headquarters of the Organization at Geneva, Switzerland, not less than twelve weeks before the date fixed for the opening of the session.

The Director-General shall, not less than ten weeks before the date fixed for the opening of the session of the Committee, cause copies of all proposals for nomination for the post of Director (with particulars of qualifications and experience) received by him/her within the period specified, to be sent to each Member.

If no proposals have been received by the Director-General in time for transmission to Members in accordance with this Rule, Members shall be informed accordingly not less than ten weeks before the opening of the session of the Committee. The Committee shall itself establish a list of candidates, composed of the names proposed in secret by the representatives present and entitled to vote.

If the Director in office is available for re-appointment, the Director-General shall inform each Member accordingly at the time he

invites proposals for names of nominees for the post of Director. The name of the Director in office thus available shall automatically be submitted to the Committee and shall not require a proposal from any Member.

If the Director-General receives more than five proposals within the period specified in the second paragraph of this Rule, the Committee shall draw a short list of five candidates at a private meeting at the commencement of its session. For this purpose, the Committee shall hold a secret ballot, and the five candidates obtaining the highest number of votes shall make up the short list. In the event of a tie between two or more candidates such that there are more than five candidates identified for inclusion on the short list, there shall be additional ballots between the candidates receiving the tie votes, with those receiving the highest number of votes filling the remaining place or places on the short list.

The persons proposed in accordance with the second paragraph of this Rule, or—in case of the preceding paragraph being applicable—those persons on the short list, shall be interviewed by the Committee as soon as possible at a private meeting. The interview shall consist of a presentation by each candidate in addition to answers to questions from members. The Committee shall determine, as appropriate, modalities for the interviews.

The nomination of the Director shall take place at a private meeting of the Committee. The Director is elected by secret ballot from among the persons proposed in accordance with this Rule.

For this purpose each representative entitled to vote shall write on his ballot paper the name of a single candidate chosen from among the persons proposed. If no candidate obtains the majority required, the candidate who obtains the least number of votes shall be eliminated at each ballot. If the number of candidates is reduced to two, there shall be as many ballots as are necessary to secure a majority for either candidate. In the event of a tie between the remaining candidates after three such ballots, the whole voting procedure established by this paragraph shall be recommenced.

The name of the person so nominated shall be submitted to the Executive Board.

If the Director is unable to perform the functions of his or her office or if his or her office becomes vacant before his or her term of office is completed, the Committee shall nominate a person for the post of Director at its next session, provided that the other provisions of this Rule are met. If the other provisions of this Rule cannot be met, the Committee shall take a decision at its next session with a view to nominating a person and submitting his or her name to the Executive Board as soon as possible.